

Puget Sound Electrical JATC

Background Questionnaire

Please Print Clearly and Provide All Information. You Must Sign and Date this Document. Use Additional Sheets or the Back of this Form, if Required.

Position Applied For _____

Personal Information

Legal Last Name	Legal First Name	Legal Middle Name	SSN
Phone No.	Driver's License No.	State of Issue	Date of Birth*
Email Address			
List Other Legal Names Used/Dates Used:	Legal Last Name	Legal First Name	Legal Middle Name
			Dates Used:
	Legal Last Name	Legal First Name	Legal Middle Name
			Dates Used:

Residential History, Present and Former Addresses (for the Last 7 Years)

Street Address	City	State	Zip Code	County	From/To (Dates)
Street Address	City	State	Zip Code	County	From/To (Dates)
Street Address	City	State	Zip Code	County	From/To (Dates)

Criminal History. You MUST Answer Each of the Following Questions by Checking Yes or No**

- Yes No 1. Have you ever been Convicted of a crime?
- Yes No 2. Do you have any open warrants or charges pending against you?
- If you Answered "Yes" to Either of these Questions, Provide Details Below:

County	City	State	Date	Charge	Disposition
County	City	State	Date	Charge	Disposition

*You are requested to provide your date of birth on this form. The date of birth is needed to verify an applicant's criminal and driving histories. The Federal Age Discrimination in Employment Act of 1967 prohibits discrimination in employment on the basis of age, and date of birth information will only be used for legal purposes.

**Conviction of a crime is not an absolute bar to employment. Factors such as the age of the offense, evidence of rehabilitation, seriousness of the violation and job-relatedness are considered in all employment decisions.

Authorization, Release, Acknowledgement and Certification

I hereby authorize and request, without reservation, any police department, consumer reporting agency, or any other persons or agencies having knowledge about me to furnish Alliance 2020 with any and all background information in their possession regarding me, in order that my employment qualifications may be evaluated.

I also authorize the procurement of a consumer report and/or an investigative consumer report for the purpose of consideration for employment. This authorization, in its original form, fax or copy (mechanical or digital) shall be valid for this and all future consumer reports and/or investigative consumer reports or updates that may be deemed necessary subsequent to an offer of employment and/or my employment with this firm. I acknowledge that I have been provided a separate combined disclosure and authorization regarding consumer and/or investigative consumer reports pursuant to the requirements of the Fair Credit Reporting Act (FCRA). I certify that all information I have provided is truthful, complete, and correct to the best of my knowledge. I understand that misrepresentation, omissions or false statements, when discovered, will result in a refusal to hire, or if hired, may result in my dismissal at any time.

Printed Name _____

Date _____

Signature _____

DISCLOSURE REGARDING BACKGROUND INVESTIGATION
[IMPORTANT—PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT]

The Employer (“Company”) may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a “consumer report” and/or an “investigative consumer report” which may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may be obtain at any time after receipt to your authorization and, if you are hired, throughout your employment. These report may include, but are not limited to, checks regarding your criminal history, social security trace, employment and educational reference, driving history, professional licenses and credentials. Credit history will be requested only in accordance with applicable law. These report may contact information regarding the use of social media, and other publicly accessible information. Social media includes, but is not limited to, social networking sites (i.e. Facebook and others), professional networking websites (i.e. LinkedIn and others), blogs, and other online media.

You have the right, upon written request made with a reasonable time after receipt of this notice, to ask the Company to disclose the nature and scope of any consumer report. You also may request a copy of that report from the Company. If anyone other than the Agency furnishes an investigative consumer report, the Company will provide relevant contact information within five business days of your request. An “investigative consumer report” is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without personal interviews). Please be advised that the nature and scope of your most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by the Agency via interviews, with past employers, neighbors, friends or associates. The scope of this disclosure and authorization is all-encompassing, however, allowing the Company to obtain information from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider where to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

The consumer and/or investigative consumer report(s) will be obtain from:

Alliance 2020, P.O. Box 4248 Renton, WA 98057 Phone: (800)289-8065 Fax: (800)289-9246

Alliance 2020 information and privacy policy can be found at <http://www.alliance2020.com/>

Maine, Massachusetts, and New Jersey applicants or employees only: You have the right to inspect and promptly receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency identified above.

Minnesota applicants or employees only: You have the right, upon written request to the Agency, to receive a complete and accurate disclosure of the nature and scope of any consumer report. The Agency must make this disclosure within give days of receipt of your request or of the Company's request for the report, whichever is later.

New York applicants or employees only: You have the right to request whether the Company request a consumer report and, if so, the Company will give you the name and address of the report's provider if other than the Agency

California, Minnesota, and Oklahoma applicants or employees only: Please check the box below if you would like to receive from the Agency a free copy of any report furnished by the Agency to the Company pursuant to your authorization below.

Washington applicants or employees only: The company will provide the disclosure described above concerning its procurement of an investigative consumer report either five days after receiving your request of after requesting the investigative consumer report, whichever is later. You have the right to ask the Company to provide you with a summary of your rights under the Washington Fair Credit Reporting Act.

Printed Name _____

Signature: _____

Date: _____