

**PUGET SOUND ELECTRICAL APPRENTICESHIP
JOINT APPRENTICESHIP AND TRAINING COMMITTEE (J.A.T.C.)
Representing**

Local Union No.46
International Brotherhood
of Electrical Workers

Puget Sound Chapter
National Electrical Contractors
Association

RESIDENTIAL WIREMAN PROGRAM

- Apprentices are employed workers. They have a contract that provides for regular wage and benefits increases as well as diversified training.
- You learn to work with modern tools and machines.
- You work under the direction of a competent technician who teaches you in the shop and at the job site.
- As your knowledge and skills increase, your rate of pay will increase.
- Your education will prepare you for career opportunities as a residential wireman or foreman. You may also qualify for special work with the city, county, state and federal governments. Many contractors started their careers as apprentices.
- A valid Washington State driver's license is required throughout entire apprenticeship.
- 200 hours of classroom instruction is scheduled for each of the two years of apprenticeship.
- The cost of the apprenticeship is approximately \$1,600 per year and that covers books and tuition.
- The current journey level rate is \$28.50 per hour. Beginning apprentices start at a \$17.10 per hour with future wage progressions as follows:

PERIOD	%OF JW RATE	HOURLY WAGE	OJT HRS.
1	60%	\$17.10	0– 1800
2	65%	\$18.53	1801-2700
3	75%	\$21.38	2701-3600

The benefits package includes medical, dental, vision and prescriptions (funded by employer contributions of \$5.00 per hour), along with a pension plan and a 401K. These contributions are paid by your employer in addition to the hourly wage. For a full list of benefits, please go to www.ibew46.org.

Base wage for work performed in Kitsap, Clallam or Jefferson counties will be 88% of the base wage listed above. Apprentices will be eligible for advancement to Residential Wireman classification when all JATC program requirements are met and the apprentice is "turned out" by the JATC.

- Construction work is often seasonal. Close and confined spaces are part of the work, as well as working off of ladders, scaffolds, and lifts.
- The program is looking for enthusiastic, responsible people with good mechanical skills and mathematics aptitude to enter our apprenticeship.

Apprenticeship in the low voltage construction and service industry is a versatile occupation. Your ability and ambition are the only limiting factors.