## PUGET SOUND ELECTRICAL APPRENTICESHIP JOINT APPRENTICESHIP AND TRAINING COMMITTEE (J.A.T.C.) Representing

Local Union No.46
International Brotherhood
of Electrical Workers

Puget Sound Chapter National Electrical Contractors Association

## INSIDE WIREMAN ELECTRICIAN PROGRAM

- Apprentices are employed workers. They have a contract that provides for regular wage and benefits increases as well as diversified training.
- You learn to work with modern tools and machines.
- You work under the direction of a competent journeyman who teaches you in the shop and at the job site.
- As your knowledge and skills increase, your rate of pay will increase.
- In addition to becoming a qualified Inside Wireman, your education will prepare you for career opportunities as a foreman, estimator or superintendent. You may also qualify for special work with the city, county, state and federal governments. Many contractors started their careers as apprentices.
- A valid Washington State driver's license is required throughout entire apprenticeship.
- 200 hours of classroom instruction is scheduled for each of the five years of apprenticeship. Eight-hour classes will be held one day per week for a total of 25 days per year.
- The cost of the apprenticeship is approximately \$1,600 per year and that covers books and tuition.
- The current journey level rate is \$53.49 per hour. Beginning apprentices start at \$22.47 per hour with future wage progressions as follows:

PERIOD	WAGE	MIN. OJT HRS. +		COMPLETED TRAINING REQUIRED
				TO ADVANCE TO NEXT PERIOD
1	\$22.47	0 - 1000	+	Satisfactory School Progress
2	\$25.14	1000-2000	+	1 <sup>st</sup> Year School + Level 1 Craft Certification
3	\$27.81	2000-3500	+	2 <sup>nd</sup> Year School + Level 2 Craft Certification
4	\$34.77	3500-5000	+	3 <sup>rd</sup> Year School + Level 3 Craft Certification
5	\$40.12	5000-6500	+	4th Year School + Level 4 Craft Certification
6	\$45.47	6500-and above		**

<sup>\*\*</sup>Apprentices will be eligible for advancement to Journeyman Wireman classification when all JATC program requirements are met and the apprentice is "turned out" by the JATC.

The benefits package includes medical, dental, vision and prescriptions (funded by employer contributions of \$9.40 per hour), along with generous pension plan employer contributions which begin when the apprentice reaches 55% of journey scale. These contributions are paid by your employer in addition to the hourly wage. For a full list of benefits, please go to <a href="https://www.ibew46.org">www.ibew46.org</a>.

- Construction work is often seasonal, and work in rain, sleet, hail, snow, and mud may be the working
  conditions. Close and confined spaces are part of the work, as well as working off of ladders, scaffolds, and
  lifts.
- The program is looking for enthusiastic, responsible people with good mechanical skills and mathematics aptitude to enter our apprenticeship.

Apprenticeship in the electrical construction industry is a versatile occupation. Your ability and ambition are the only limiting factors.